



Annual REPORT

2019



The SoulFisher
Ministries

Ministries

The

Minis



**Restoration is Possible,
Success is Real!**

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Mission statement

The mission of The SoulFisher Ministries is to respond to the needs of youth with incarcerated parents and to promote restorative justice for those currently and formerly incarcerated.

Vision statement

The vision of The SoulFisher Ministries is to embrace the world in a network of charity as defined in the Word of God. We desire to see young people empowered and broken lives and homes re-established through education, job training and employment, computer literacy, and transitional housing. Our ultimate goal is to re-empower formerly incarcerated women to be productive influences in their family and community and to help break the cycle of the school-to-prison pipeline.



Greetings from the CEO

Dear Friends,

We are so honored to have served the St. Louis community for another year. The year 2019 brought many accomplishments and successes for The SoulFisher Ministries and our clients. From moving into our new facility to expanding our AGAPE Reentry program to include post-release supportive housing, we are reminded that we are St. Louis! We've become an organic part of a community of people who look to us to respond in ways that remind them that we are with them and for them. As we prepare for 2020, we are excited to continue to embrace the world in a network of love as we respond to the needs of youth with incarcerated parents and promote restorative justice for those currently or formerly incarcerated.

At the forefront of everything we do is our motto is "Restoration is possible, Success is real!" We believe that because all that we do aligns with this motto, our donor, volunteers, and staff continue to stand with us year after year to make sure our programming continues. Thank you, St. Louis for continuing to stand with us as we serve the most vulnerable in our community. 2020...Here we come!!



- Shawntelle L. Fisher
Founder & CEO

"I am on a new path in my life that I know will bring me success in my future endeavors.

I am beyond blessed and forever grateful to TSM for this awesome opportunity. Thank you, TSM!"

- Lisa Burnett



Adult General Academic Program of Education (AGAPE) *Pre & Post Reentry Program*

The AGAPE Program offers transitional and supportive housing, financial literacy, Identity, and career readiness classes that promote obtaining and maintaining employment. TSM is expanding the AGAPE Pre & Post Reentry Program by providing work-force development and scholarships for formerly incarcerated women to obtain college degrees.

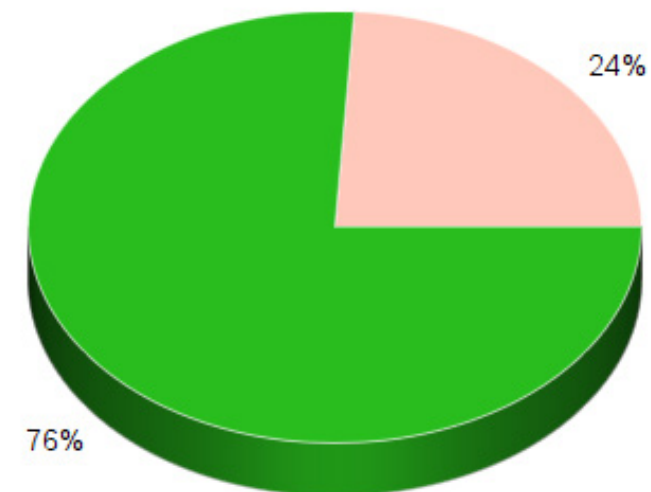
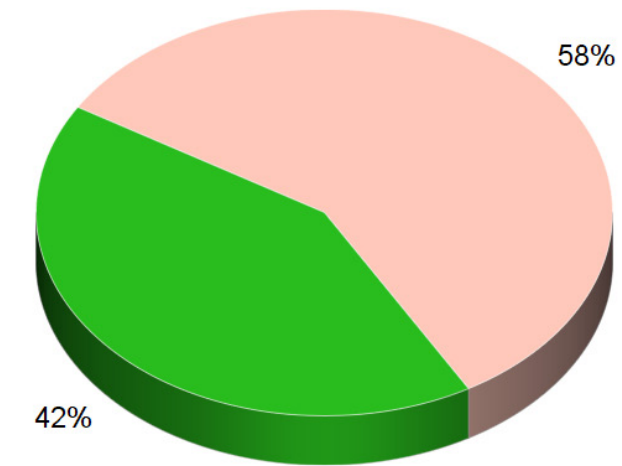
The AGAPE program also includes Restored for Success, a program that offers a continuum of wraparound services like transportation assistance, utility assistance, obtaining valid identification, health care assistance, and case management.

We partner with Affinia Healthcare, Queen of Peace Center, Missouri Department of Corrections, the Evaluation Center at Brown School of Social Work, St. Peter's United Church of Christ, St. Louis Community College, and other resource providers.

TSM prepares women for successful reentry while ensuring that they have real credentials that will aid in removing barriers that having a felony conviction can cause. Through the AGAPE Reentry Program, TSM is working to decrease recidivism rates and improve success rates among formerly incarcerated women in our community.

AGAPE Pre and Post Test Improvement

■ Scored above 80%
■ Scored below 80%



Data Analysis

Upon entering the Hands On Banking class an average of 42% of each class scored 80% or higher on the pretest in 2019. That percentage increased to about 76% on average for the post tests.

While the average pretest score was 72%, the average post test score was 82%, a 10% increase!

Individual scores typically improved by about 12%.

"The plethora of information that we recieved will be truly beneficial in rebuilding our lives."

"I liked that it was taught on a personal basis and I understood the information."

"The instructors were very involved. You can tell they genuinely want to help and teach."

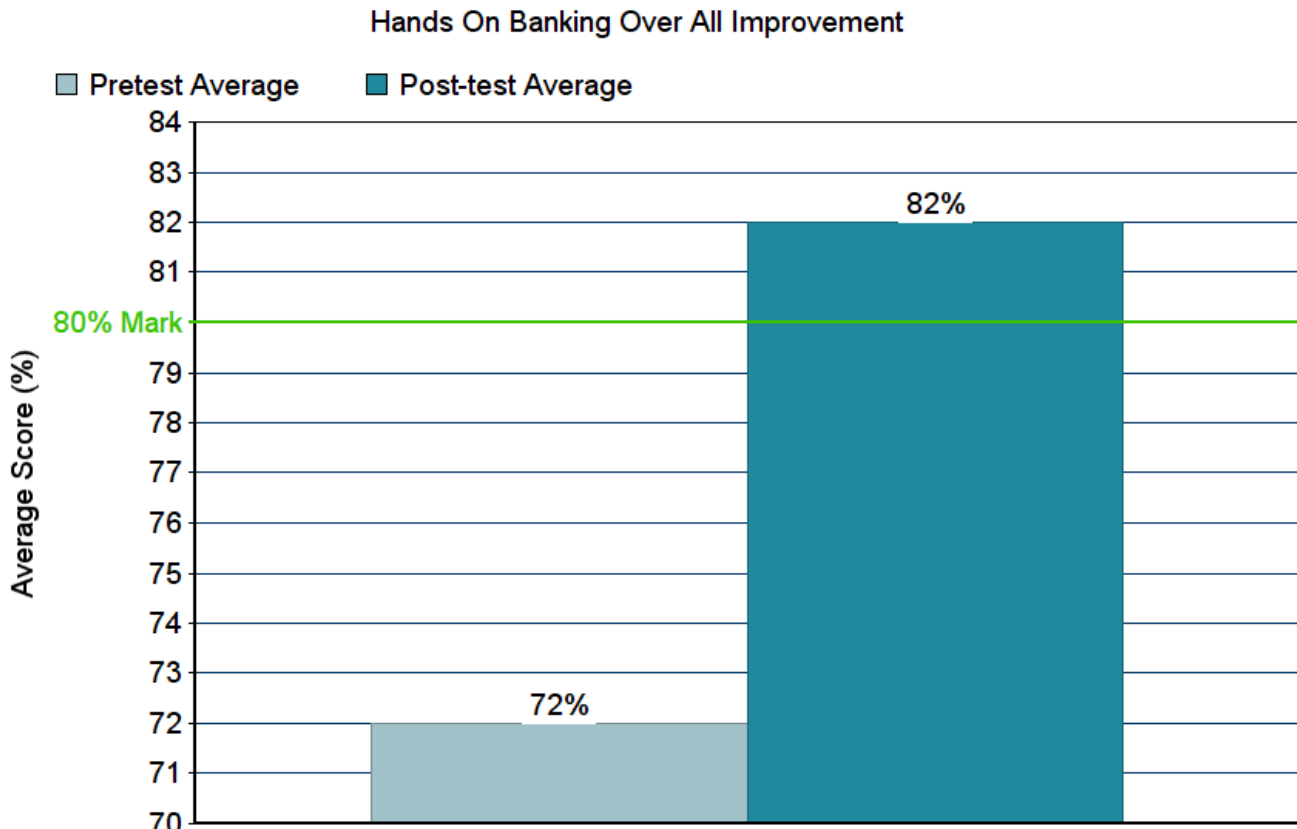
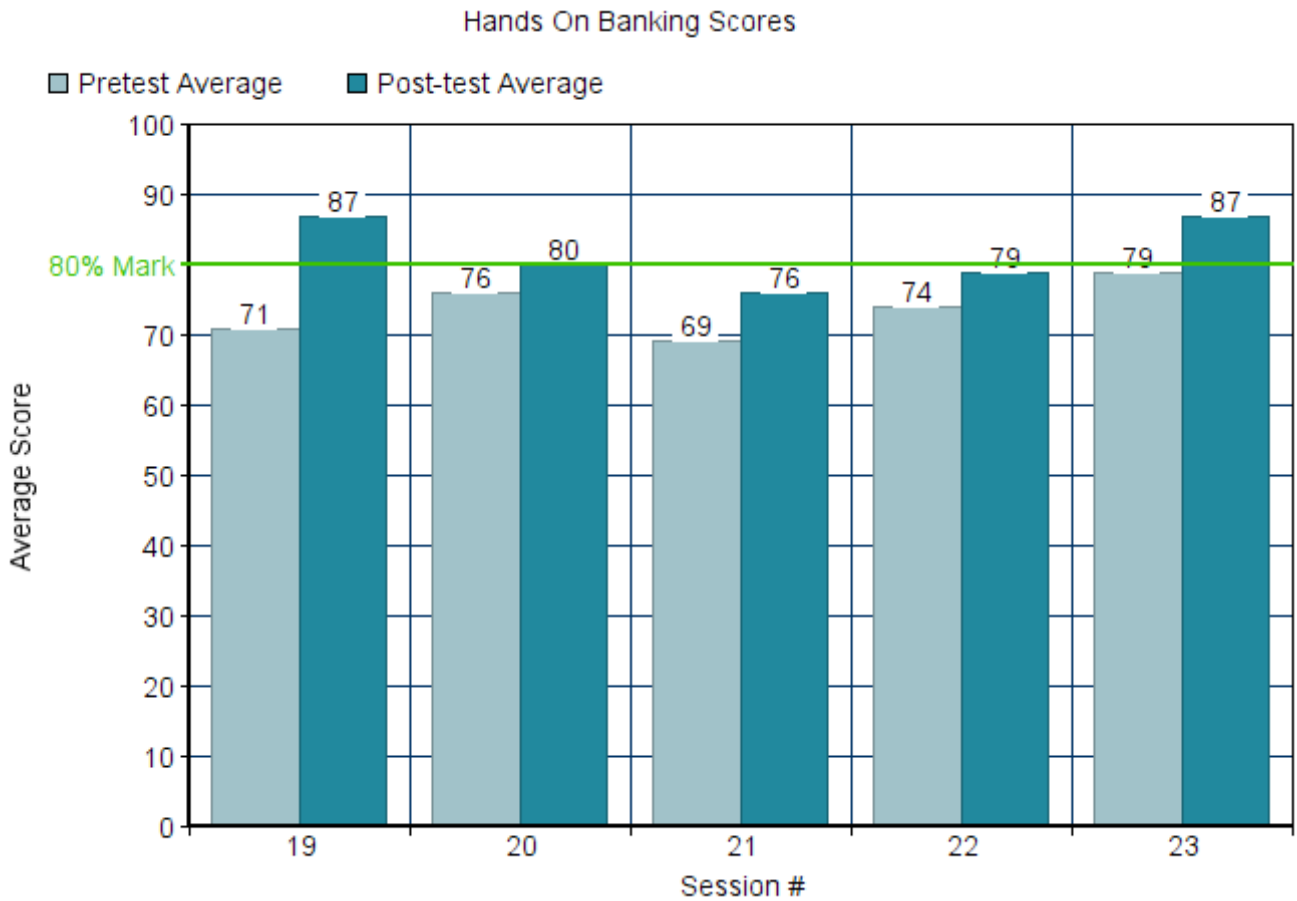
The ENAL program is a 21st Century Community Learning Center funded program specifically designed to captivate and improve the academic success of its participating students. ENAL programming currently operates within the Riverview Gardens School District at both Koch Elementary School and Westview Middle School, serving students in kindergarten through eighth grade.

Goals of the ENAL program include:

- **Increasing** urban-area youth literacy and math skills, academics and test scores of students in the program;
- **Empowering** youth to gain self-esteem and the ability to set meaningful goals for their education and career;
- **Establishing** positive adult relationship with the students;
- **Engaging** parents and community agencies in providing the best possible services needed for success in the program;
- **Providing** a nourishing meal and safe alternative learning environment during the after school hours for urban-area youth



The ENAL program provides STEM-based after school tutoring and enrichment to students who have an incarcerated parent or are performing 2 – 3 grade levels below Grade Level Expectations (GLE). Tutoring is provided five days a week in Math, Reading and English Language Arts (ELA). Enrichment opportunities include: Character Educational classes, online coding, Robotics, and Science. To ensure that we are providing a holistic approach to service delivery, TSM partners with organizations like the St. Louis Science Center, Global Hack, Bricks4Kidz, Two Mike’s Catering, Goal Driven Counseling, and St. Stephen’s Episcopal Church. This approach ensures that TSM is providing students with a solid educational foundation that promotes accelerated learning during the school day and academic proficiency that prepares students to graduate college and career ready.



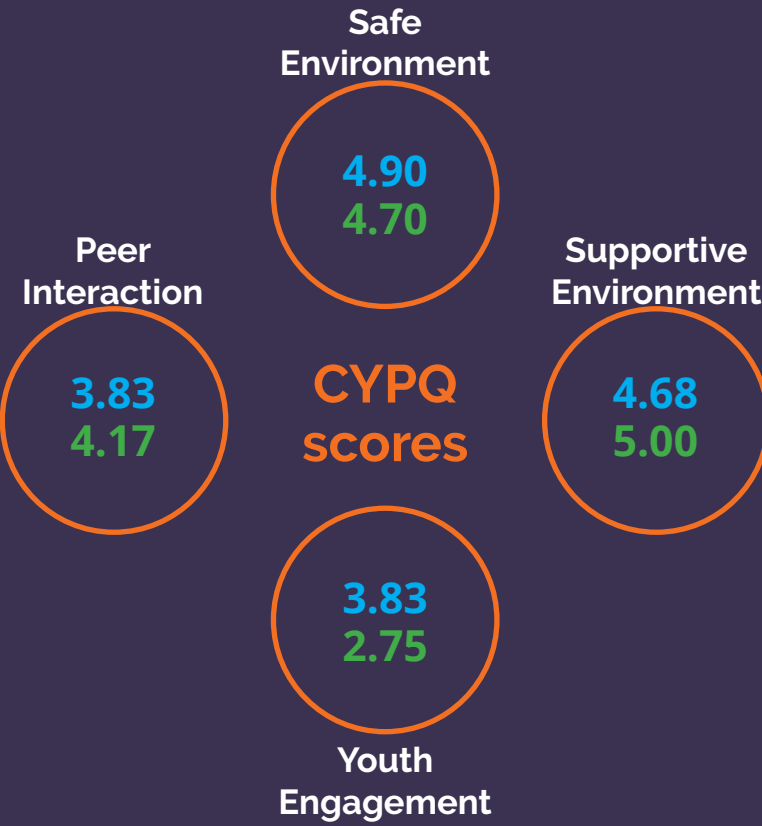
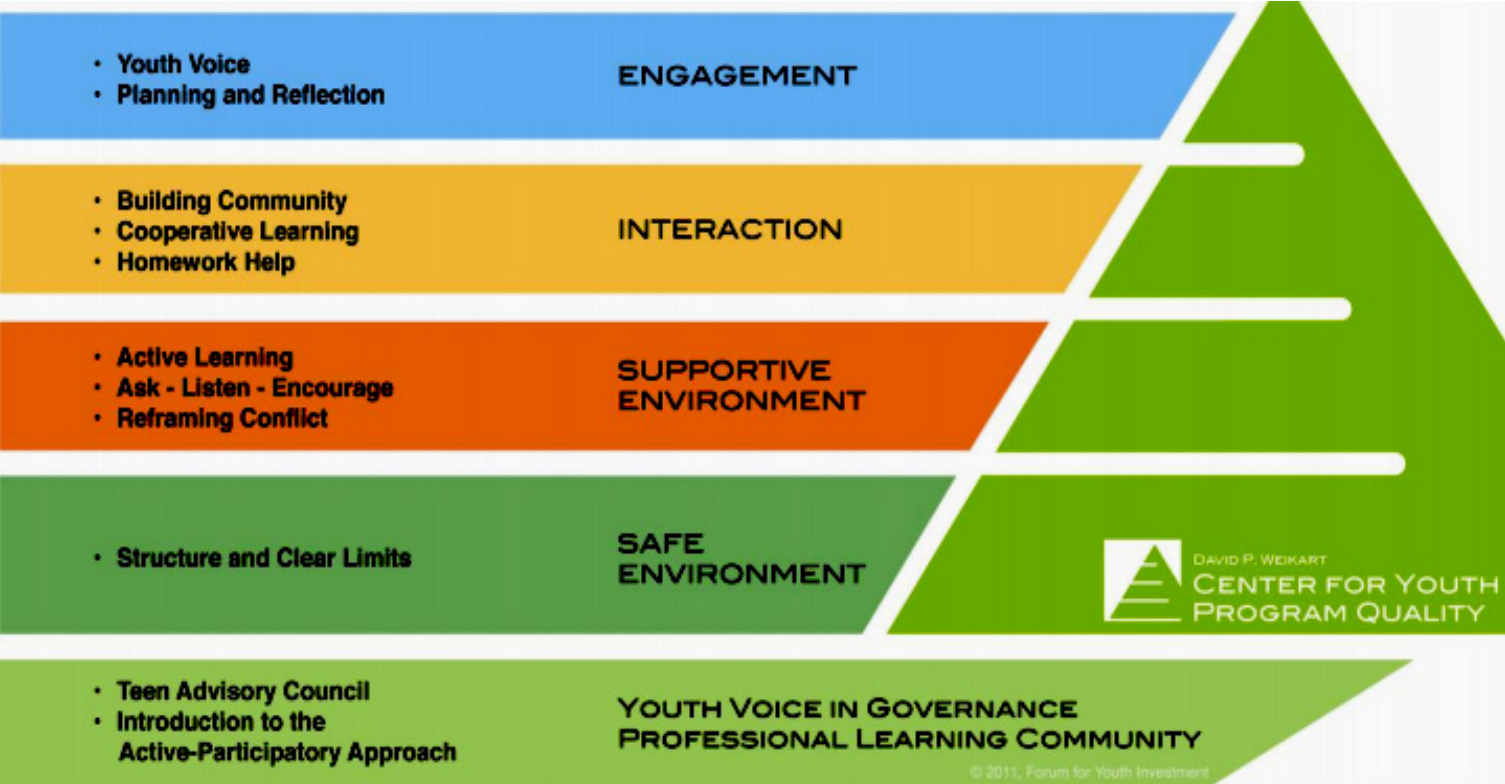
The ENAL Program provides a safe, supportive and engaging atmosphere by following Center for Youth Program Quality standards (see image below). TSM is constantly refining its curriculum based on academic data collected and feedback received from yearly student and parent surveys. Staff and volunteers are provided with professional development trainings to ensure that each of the four standards (safe environment, supportive environment, peer interaction, and youth engagement) are being met in the after school program. Active Learning, Building Community, Conflict Resolution, and First-aid and CPR are just few of the trainings we provide.

TSM also provides family engagement events throughout the year to promote community among the families we serve. Some of the events from 2019 include free tax preparation, a night at the planetarium, a cardinals game, and a homeownership workshop with Habitat for Humanity. TSM also had large groups of volunteers, including students, for Special Olympics and Old News Boys day. We are preparing our students to be engaged leaders in their community.



According to the 21st Century External Evaluator Grantee Report, the ENAL program scored:

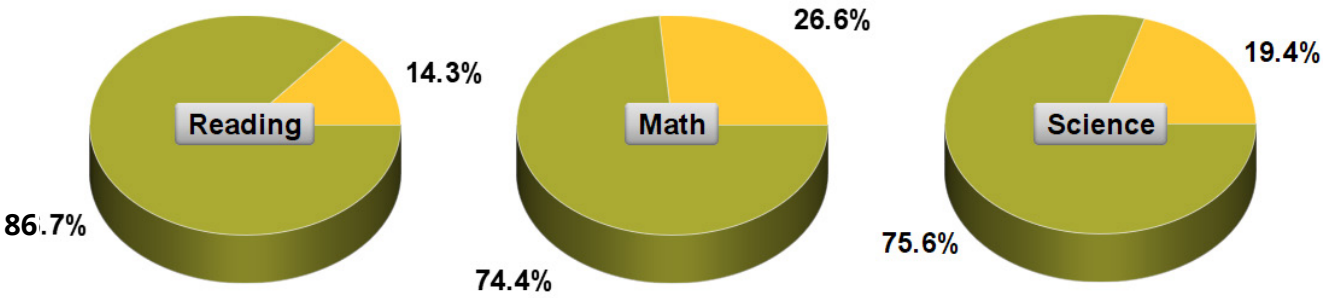
- Satisfactory or above on all goal and objectives including: reading, math, and science scores; observed program quality; school day linkages; broad array; family engagement, program attendance; youth personal and social skills; youth commitment to learning
- Advanced in lesson plans, weekly schedule exposure to a variety of topics, and choice of activities
- Advanced in family & child academic enrichment opportunities
- Advanced in educational development for adult family members of students served



YOUTH DATA

- Most of the youth in the ENAL Program come from lower income families that are impacted by poverty. Many also have an incarcerated parent.
- The majority of youth in the program score below grade level expectations on the math, reading, and English language arts baseline assessments.
- The majority the youth maintained or increased their grades from the baseline assessment to the post test in reading, math, and science. See the chart below:

Maintained or Increased Scores



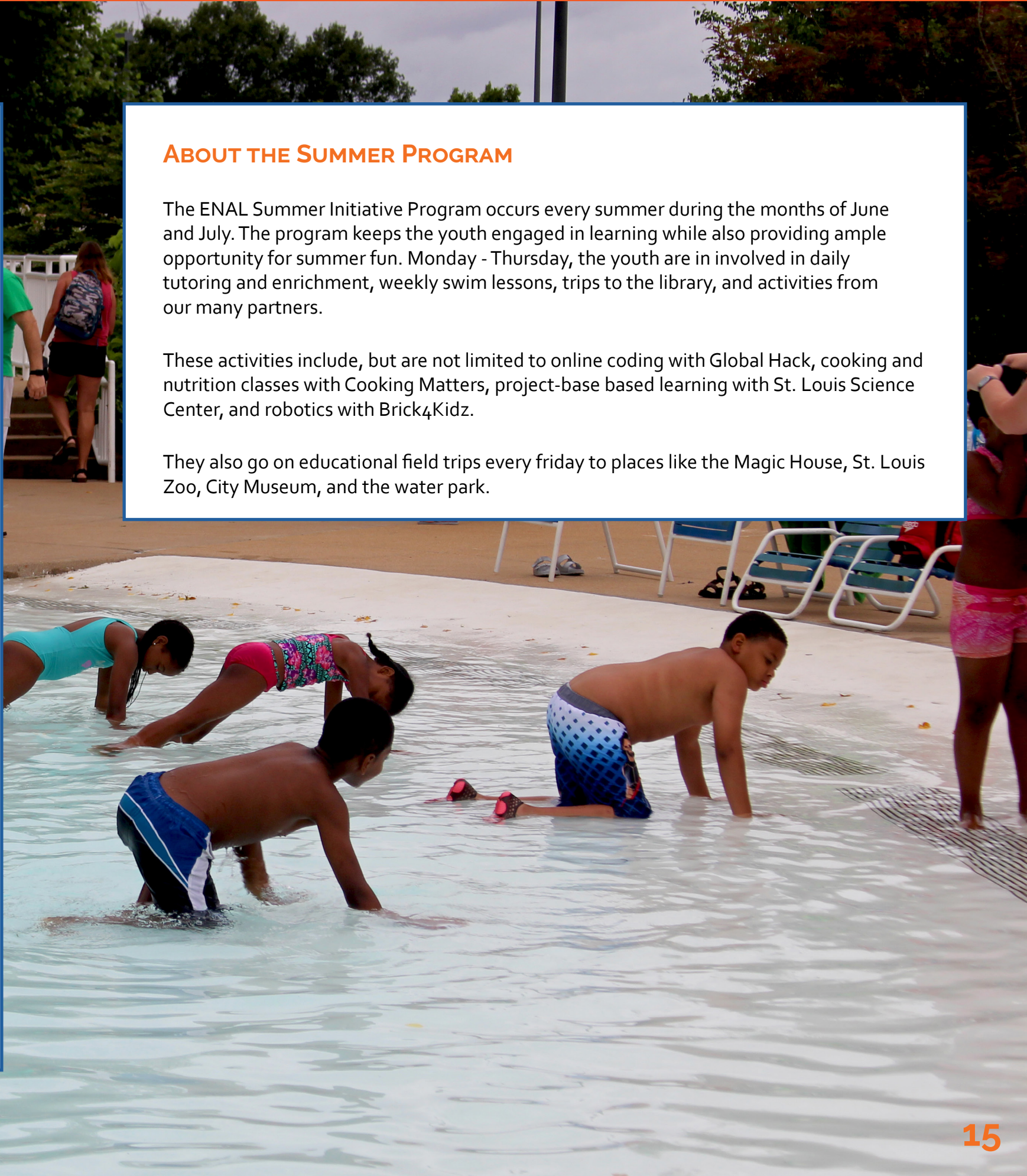
- For the students who scored below a C on the baseline assessments, 90.9% increased their grade in reading, 75% in math, and 66.7% in science.
- Average scores of students with Proficient or above in math were within ten percentage points of the district average at both Koch Elementary and Westview Middle.
- While the district average for students with no in school or out of school suspension was 67.6%, the average for youth in the program at Koch Elementary was 86% and 72.7% at Westview Middle.
- The average daily attendance rate for the ENAL Program was 81.5%

ABOUT THE SUMMER PROGRAM

The ENAL Summer Initiative Program occurs every summer during the months of June and July. The program keeps the youth engaged in learning while also providing ample opportunity for summer fun. Monday - Thursday, the youth are involved in daily tutoring and enrichment, weekly swim lessons, trips to the library, and activities from our many partners.

These activities include, but are not limited to online coding with Global Hack, cooking and nutrition classes with Cooking Matters, project-based learning with St. Louis Science Center, and robotics with Brick4Kidz.

They also go on educational field trips every Friday to places like the Magic House, St. Louis Zoo, City Museum, and the water park.

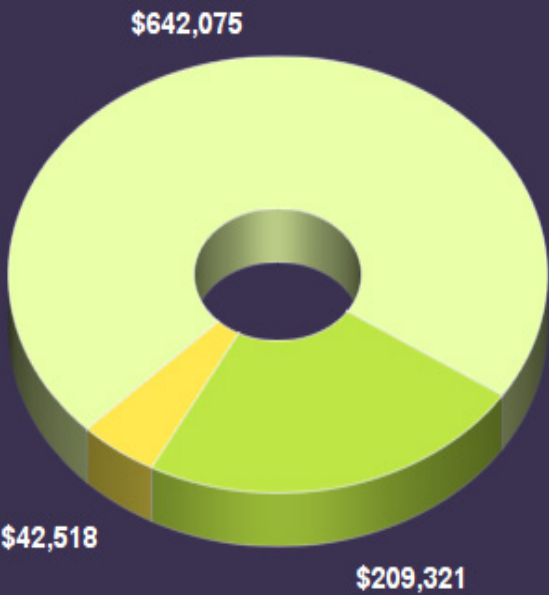




Expenses & Revenue

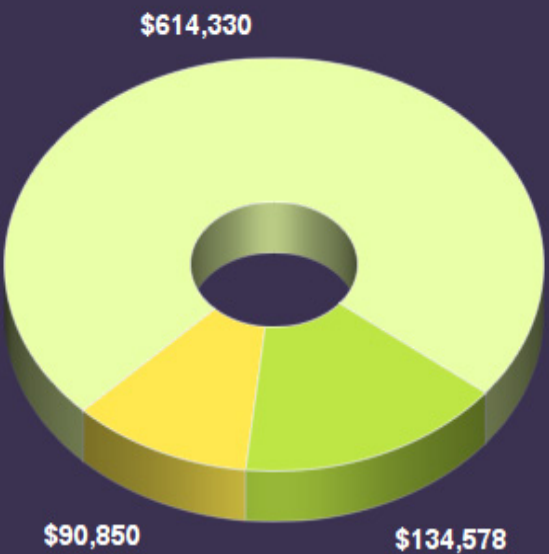
REVENUE: \$ 893,914

- Contribution & Grants (\$642,075)
- Satisfaction of Donor Restrictions (\$209,321)
- Fundraising (\$42,518)



EXPENSES: \$ 839,758

- Program (\$614,330)
- General & Administration (\$134,578)
- Fundraising (\$90,850)



GRANT FUNDERS



Individual Donors

48 donors raised \$18,973

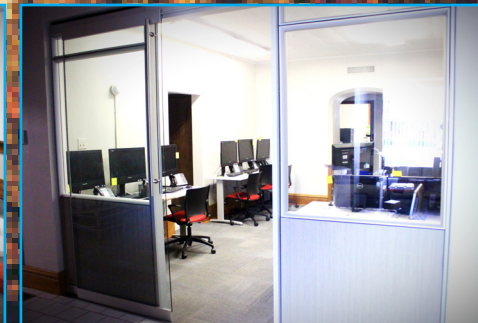
Candace Agnew	Eric'el Johnson
Vickie Barton	Lisa King
Jelisa Bemby	Blake Lawrence
Verna Crump Bradley	Jacqueline Lay
James J Bradley	Rachel Levi
Jennifer Burns	Rodger Liggins
Heather Campell-Smith	Kacie Long
John Cicotte	Madelyn Taria Marks
Levester Cook	Megan McClean
Michelle Cooper	Sandra Merritt
Leslie Corey	Katie Meyer
LaKricia Cox	Sharon Mistretta
Judy DeMarco	St. Louis County NAACP
Nathan Emmons	Nancy Nix-Rice
Shawntelle Fisher	Elizabeth Perkins
Amy Garrison	Brian Perkins
Sheila Gentile	Vanessa Pierce
Christi Griffin	Stephen Robin
Stephanie Hawkins-Forest	Heather Robinett
Jessica Hentoff	Elizabeth Schmidt
Adrian Hill	Christine Schmiz
Suzanne C. Hough	Vanessa Teran
Cara Humphrey	Jorlon Upchurch
Gwendolyn Jackson	Jacqueline Womack



The SoulFisher Ministries has surpassed ALL of our goals for 2019 and look forward to 2020 with great anticipation for growth and sustainability through effectiveness-based, evidence-based service provision that holistically meets the needs of our women and students. Some of our goals for 2020 include:

- Both ENAL sites (Koch Elementary School and Westview Middle School) will remain 21st Century
- Community Learning Centers funded by the Department of Elementary & Secondary Education (DESE)
- ENAL maintain partnerships that provide enrichment opportunities for students; new partners this year include: Circus Harmony and PECOLA, Inc. dance classes
- ENAL students will continue to grow academically, socially, and emotionally
- ENAL students will continue to have access to nutritious meals and snacks, year-round
- The AGAPE Reentry program will serve over 200 women at Women's Reception Diagnostic and Correctional Center (WERDCC) through our Hands on Banking financial literacy, Career Readiness, Identity classes, supportive housing services, and chapel services.
- Fisher Transitional Living for Women (FTLW) will be at full capacity, serving 6 women in transitional housing
- The Homeward Bound and Home to Stay supportive housing programs will provide safe, stable permanent housing for at least 10 women
- The Restored for Success reentry program will serve at least 30 women by providing cell phones, bus passes, utility assistance, and other basic needs
- The AGAPE Reentry Program will expand its workforce partnerships to include at least 5 employers where justice-involved women can obtain employment and earn a livable wage

Capital Improvement Updates



<https://www.thesoulfisherministries.com/capital-improvement>

Board of Directors



Shawntelle L. Fisher - FOUNDER/CEO

Elder Shawntelle L. Fisher is a highly anointed and very influential leader, speaker, teacher, and dancer who serves with excellence and integrity. She holds both a Bachelor in Educational Studies and a B.S. in Media Studies from the University of Missouri St. Louis and is currently a double Master candidate at Washington University and Eden Theological Seminary. She is the founder and CEO of a non-profit, The SoulFisher Ministries and has a passion to see lives transformed and restored Through her own struggles and pitfalls in life she was guided by caring members in the community to a path of restoration and possibilities. Through The SoulFisher Ministries she is spreading hope and empowering youth and those formerly incarcerated, to be positive productive, and socially responsible members in the community.



Gwendolyn Jackson - SECRETARY

Gwendolyn Jackson is a native of Saint Louis Missouri. She has been an entrepreneur almost since birth starting with work at their family owned grocery store literally at the age of five. She is now the proud owner of J&J Accessories Featuring The Church Lady Fashions located in Hazelwood Missouri. Gwen also has a passion for children and at risk youth and she has demonstrated her passion over the past six years as a treatment foster parent with Great Circle and Children's Division with her primary focus on teenage males. Gwen is the proud mother of two adult sons, one grandson and one daughter in love. Gwendolyn is currently employed at Centene Corporation as a Manager of Business Operations for the healthcare Marketplace. Gwendolyn holds a Masters Degree in healthcare administration from the University of Phoenix.



Nathan Emmons - PRESIDENT

Nathan is the Board President of The SoulFisher Ministries and an attorney in St. Louis, Missouri. Prior to joining the Board of Directors, Nathan researched mass incarceration while at the Clark-Fox Family Foundation in Clayton, Missouri, where he developed a program and presentation to encourage the community to address this phenomenon at the city, state, and national levels. Nathan received his J.D. from the University of Pennsylvania Law School, where he was the Executive Director of the Prisoners' Education and Advocacy Project, and his bachelor's degree in Philosophy, Politics and Economics from the University of Pennsylvania College of Arts and Sciences.



Eric Madkins

Eric Madkins, joined Regions in March 2014 and is responsible for community development and CRA initiatives in Iowa, Illinois, and Missouri, which involves developing partnerships with business groups both internally and externally to assist in successfully identifying CRA lending opportunities, investments, and services. Madkins serves on the bank's Market Executive Leadership Team. Prior to assuming his current role, Madkins served as Division Operating Officer and member of the Urban League of Metropolitan St. Louis' senior management team, which entailed oversight of the agency's housing and community development portfolio and Fannie Mae's St. Louis Mortgage Help Center. Madkins has won several awards for his work in affordable housing and has over 15 years as a community development practitioner.



Eric'el Johnson - VICE PRESIDENT

Eric'el Johnson, a STEM enthusiast, graduated from the University of Missouri – St. Louis with a B.S. in Electrical Engineering. She made it her mission to promote STEM wherever she goes. Whether she's helping elementary school students with robotics or running a mentoring program for engineering students, helping the community energizes her. This desire began at a young age and continues to flourish now. That is why she eagerly accepted the invitation to join The SoulFisher Ministries. Her technical background and network proved to be instrumental when introducing FIRST Robotics to the ENAL program during the 2017-2018 school year. Johnson uses her enthusiasm for STEM, experience running programs, and her network to contribute to the mission of The SoulFisher Ministries.



Wesley Bell

Wesley Bell is the Prosecuting Attorney for St. Louis County, Missouri. He is the first African American to hold this office. Wesley unseated a 28 year incumbent by a 14 point margin. As a leader in criminal justice reform, Wesley is an advocate for ending mass incarceration, reforming cash bail, and rebuilding trust between communities and the prosecutor's office. Central to his reforms is a system for deferred prosecution and diversion treatment. His office is designing a prosecutor led program to increase public safety while reducing incarceration. He graduated from Lindenwood University and the University of Missouri-Columbia law school, Wesley represented hundreds of disenfranchised clients as a Special Public Defender in St. Louis County. He served as a Ferguson City Councilman from April 2015 to December 2018.

VISTA



Missouri



NCCC



Staff Members

John Allan	Joshua J. Grant	Lorraine Pitchford
Nicholas D. Baskin	Dasha Greene	Alana A. Richardson
Jelisa Bembry	Cara L. Halbert	Janet Richardson
Jasmine E. Best	Joseph Hampton	Dana Robinson
Tiffany R. Brooks	Jade A. Hillery	Kirby R. Sample
Jimire T. Bunche	Lauren C. Hinkson	Ralph W. Schaffer
Jose L. Carmona	Raymonda Jackson	Tommy Shee
Angelicia S. Chapman	Daniela Johnson	Shaniyah Sparkling
Ivory L. Clark	Brianna Jones	Blair J. Stephenson
Temple N. Cooper	Dorion C. Jordan	Niesha S. Thomas
Jeri L. Covington	Jason D. Kiehne	Gregory M. Thompson
Keishawn T. Cramer	Hannah B. Lewenczuk	Courtney Tillman
Michael J. Davis	Jason Loomer	Nikia J. Wallace
Aliyah C. Easter	Ashley M. Maynez	Nakia Wallace
Shawntelle L. Fisher	Amber Miller	Andre Webb
Hali A. Ford	Hannah D. Mitchell	Jaye Williams
Isaiah R. Ford	Kayla Morhet	Marquise Williams
Maia Ford	Rebecca Mularski	LaShanda Williams
Arissa S. Ford-Jones	Chriatian M. Neil	Venneikia Williams
Retisha J. Gage	Chloe A. Owens	Nakia L. Winston
Zakiayyah Geraldts	Kachelle Parker	Jahmal R. Woods

